



# HAT

Creating Conservation Legacies

## Join the HAT Team: Conservation Technician - term position (28 weeks)

We're looking for a hard-working, enthusiastic person to support our programs in conservation. See details below and apply by **August 31 2020 at 11:59pm**.

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Job Posting: Conservation Technician

Duration: 28 weeks (with a possibility of extension) starting September 14, 2020

Wage: \$20.00 per hour, 37.5 hours per week (full time)

Habitat Acquisition Trust (HAT) is a Victoria-based land trust working with our community to protect habitat within the Capital Regional District (CRD). HAT works and stewards ecosystems as visitors in the traditional and unceded territories of the L'kwungen, W̱SÁNEĆ, SC'IA'NEW, and T'Sou-ke Nations, Nations who have lived in relationship with and stewarded these lands since time immemorial and continue to live in relationship to the Land today. Our mission is to conserve natural spaces on southern Vancouver Island and the southern Gulf Islands through land acquisition, legal protection of private land, restoration, education, and stewardship programs. We work closely with community groups, government, individual landowners, and indigenous communities to coordinate effective habitat conservation projects.

HAT is looking for a dynamic, self-motivated individual to assist with our programs this fall and winter. The position will assist HAT with its field-based work, including ecological restoration both on and outside of protected areas, as well as the behind-the-scenes planning, research and data management that informs our cutting-edge conservation programs.

Your duties will include:

- collecting field data (GPS and Avenza PDF Maps app) and managing data in MS Office (Excel)
- using GIS (ArcGIS) for mapping, data management, and analysis
- conducting ecological restoration, surveys and assessments
- facilitating groups of children, youth and/or adults (pending COVID circumstances)
- removing of invasive vegetation from protected areas and other natural areas
- public outreach regarding environmental protection and stewardship
- researching and review of restoration, forestry, ecology and other related literature

You will gain skills and experience in most, if not all, the following areas:

- understanding of threats, behaviors, and habitats for Species At Risk of interest to HAT
- ability to multi-task, manage time effectively and co-ordinate projects
- identifying native and exotic species, including species at risk
- planning and implementing ecological restoration, assessment and inventory projects



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- understanding ecological principles and environmental interpretation
- understanding of the effects of recreational activities on ecosystems

Requirements:

This position will require physical, social, and intellectual work. The candidate must demonstrate a capacity for attention to detail and organization, the ability to work as part of a team with a sense of humour, and a willingness to learn and engage themselves in hard work. Applicants must be prepared to spend long hours outside doing physical labour or hiking in remote areas and be available for work on some evenings or weekends. The applicant must have current Standard First Aid, or be willing to obtain it before starting the position. The individual must meet the [Employment and Social Development Canada - Canada Summer Jobs criteria](#) (see list below). A criminal record check will be required. HAT operates on a variety of locations throughout the region and reliable vehicle/transportation is required in order to work at these varying locations. Eligible applicants must satisfy all of the following criteria:

- be legally entitled to work in Canada;
- be between 15 and 30 years of age [not necessary to be a student];
- willing to complete a criminal record check (upon hiring) for work with children.

**Please include three references. Ensure that your application addresses all skills and criteria listed above.**

Visit our website at [www.hat.bc.ca](http://www.hat.bc.ca) and Facebook page for information on HAT's projects, history, and successes.

**Application deadline: August 31, 2020 at 11:59pm. Only candidates selected for an interview will be contacted. Email your application (resume and cover letter) with the subject line: "Conservation Technician" addressed to Katie Blake, Executive Director at [hatmail@hat.bc.ca](mailto:hatmail@hat.bc.ca)**