

2016

HAT

***Annual
Report***



Executive Director & President's Message

On behalf of HAT's Board of Directors, I thank all of those who have supported HAT and our mission in 2016. Whether you've volunteered in habitat restoration, called screech owls, counted bats or taken steps to protect or restore a part of your land, we recognize that we couldn't have accomplished what we did without you. If you were able to make a generous financial gift or arrange a legacy, we very much appreciate the versatility that provides us. Your thoughtful support has allowed HAT to continue taking effective action towards the conservation of nature on southern Vancouver Island. Together, we can continue to make an important difference in 2017. With much appreciation for all your help, thanks again!

Ben Van Drimmelen Board President



On behalf of the HAT staff, I am thrilled to report on a year of growth, development, and innovation grounded in this organization's continued passion for local conservation. This year, we have forged new partnerships and strengthened existing ones, continued to maintain a strong financial base and have contributed to tangible, positive environmental change in our community.

We are incredibly encouraged by the unwavering support of our long-time Members, Volunteers and Donors that have made everything we've accomplished this year possible. We are also thankful to the many new supporters that joined our HAT community this year and we look forward to many more years together in conservation. The contribution of all of our supporters has allowed us to provide high quality, leading programs in stewardship, education, restoration and land protection that positively benefit natural areas across our region. Our team of staff has taken on many new challenges this year with enthusiasm and have made lasting contributions to HAT's strong reputation as a science-driven organization dedicated to conserving habitat. Through effective collaboration, expertise and hard work, HAT will continue to focus our attention locally and inspire grass roots action to protect, restore and enhance those special places we care about most.

As we look ahead and make plans for the future, I would like to extend a heartfelt farewell to Directors Pia Archibald, Mel Hermann and Marvin Eng. They have all served as strong voices on the HAT Board, and will be deeply missed. We really appreciate the time and energy they have committed to HAT's mission and hope they continue their involvement with HAT moving forward. Many thanks!

Jill Robinson Executive Director

Meet the Team



Wendy Tyrrell
Habitat Management Coordinator



Paige Erickson-McGee
Stewardship Coordinator



Barb von Sacken
Land Acquisition Coordinator



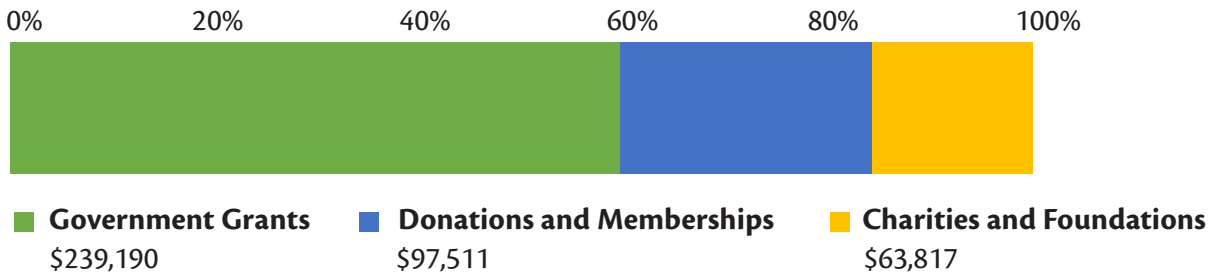
Alanah Nasadyk
Community & Development
Coordinator



Financial Summary

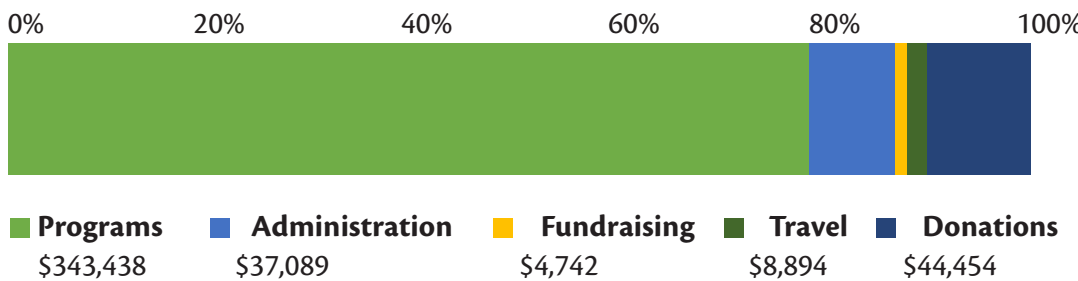
Thanks to grants and donor support, HAT's financial position continues to be strong and stable. The overall loss for the 2015-2016 fiscal year is a result of a significant unrestricted donation at the end of the previous year (2014-2015), most of which was spent this fiscal year. This is reflected in a substantial net operating surplus for the 2014-2015 fiscal year.

Income (2015-2016)



Total Income
\$400,518

Expenses (2015-2016)

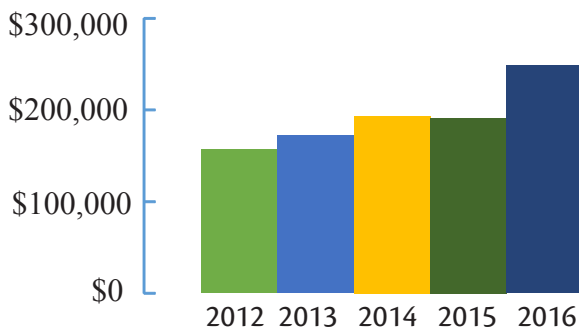


Total Expenses
\$438,617

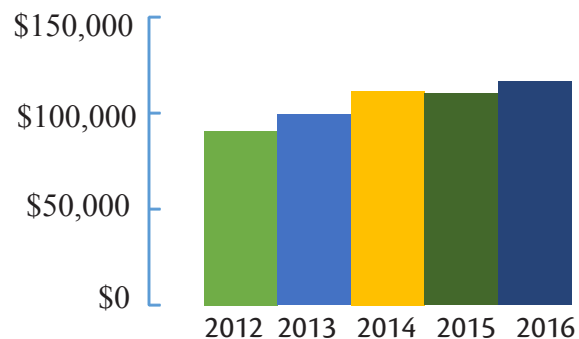
Endowments:

held by Victoria Foundation

HAT Endowment Fund



Matson Endowment Fund



This is a summary only. For complete financial statements, visit our website at <http://hat.bc.ca/index.php/publications>.



Program Highlights

Land Protection and Habitat Management

The **Land Protection Program** conserved nature by permanently protecting natural areas through covenants, and working to ensure those natural areas are resilient and intact.



- Successfully monitored all 16 covenants that fall under HAT's mandate.
- Collaborated with our Sooke Hills covenant partners, CRD Parks and TLC during a monitoring hike to Mt. Quimper
- In final stages of negotiaion for one new covenant in Metchosin to be completed by April 2017.
- Coordinated 276 community volunteers that spent 71 hours each (18, 815 volunteer hours total) removing 140 square meters of invasive plants and planted over 180 native plants in 12 HAT covenants and other significant natural sites.
- Coordinated educational and restoration activites at HAT-owned Matson Conservation Area in Victoria's Harbour in partnership with Matson Mattocks Stewardship group.

Habitat Stewardship: Green Spots



The **Green Spots Program** helped schools and students understand and care for nature through hands-on, outdoor activity.

- HAT worked with over 425 students at Ecole Marigold Elementary, Lansdowne Middle School, Central Middle School, and South Park Family School to improve natural habitat on school grounds.
- HAT planted over 550 native plants and hundreds of seeds at Garry Oak Ecosystem sites at Ecole Marigold Elementary and South Park Family School in partnership with the City of Victoria, District of Saanich Salvage Program, the School District, Ministry of Transportation, Saanich Native Plants, and Cheryl Bryce of the Songhees First Nation.
- A First Nation drumming and dance ceremony was held on planting day at South Park Family School to bless a successful planting with the students and their families.



Program Highlights

Habitat Stewardship: Good Neighbours Ayum Creek

Through the **Good Neighbours Program**, HAT collaborated with partners at the T'sou-ke Ladybug Community Garden to plant a pollinator hedgerow with over 35 volunteers.



- Provided personalized advice to 42 land-owners to help them care for nature on their land – 4 special stewards completed hands-on HAT-assisted Stewardship Projects!
- Signed up 21 households to become Habitat Stewards committing to best practices to care for nature.
- In partnership with CRD Parks, Pacific Salmon Foundation, and the Juan de Fuca Community Trails Society, HAT hosted Ayum Creek 2-Day Riparian Restoration Workshop. 46 members of the community enjoyed a salmon walk and talk, and provided over 200 volunteer hours restoring the forest alongside spawning chum salmon.
- In partnership with the T'sou-ke First Nation, Saanich Native Plants, and Juan de Fuca Community Association, we installed a hedgerow with 65 native shrubs and 250 wildflowers!

Habitat Stewardship: Species of Concern



The **Species of Concern Program** helped species that are facing immediate threats through education, habitat enhancement & restoration.

- Western Painted turtle sites were detected at three new sites.
- Three new Western Screech Owl occurrences detected; and 30 boxes are currently being installed on private property.
- Counted 7412 bats this summer, and installed over 25 bat boxes.
- Areas of high amphibians roadkill were surveyed & mitigation measures are being assessed.
- Habitat was identified, monitored and enhanced for Western Painted Turtles, Blue-grey taildropper and Sharp-tailed Snake.



Programs

Habitat Stewardship: Goldstream Chums



Through the **Goldstream Chums Program**, HAT created opportunities for thousands of local students to experience salmon runs first-hand with educators.

- Supported by over 10 local community businesses and individuals donating at a variety of levels contributing over \$9000 towards our salmon run education programs at the Goldstream Nature House.
- Over 6000 students participated in the Goldstream Nature House salmon run school programs (over 200 classes from south Vancouver Island)
- Welcomed over 35,000 visitors through the doors during the salmon run season, October until early December.

Community and Development



- Celebrated HAT's 20th year in Conservation at Musical HATs (Nov 8; 77 guests, \$5,200 raised)
- Native Plant Garden Tour (May 2; 200+ attendees)
- Member Lunch (June 16; 62 members present)
- Wildlife Night (Sept 21; 27 attendees)
- Habitat Guardian Campaign; raised \$10,500 for land protection

2016 Board of Directors

Ben van Drimmelen - President
Pia Archibald - Vice-President
Peter Lewis - Treasurer

Jennifer Eliason - Secretary
Andrew Harcombe - Director
Marvin Eng - Director

Mel Hermann - Director
Rick Kool - Director
Stephanie Hazlitt - Director

Summer Students & Contractors

Salia Wilson - Summer Intern
Thomas Cinnamon - Summer Intern
Chandra Horth - Summer Intern

Thomas Barbin - Summer Intern
Michael Brinsmead - Bookkeeper
Christian Engelstoft - Biologist

Kristiina Ovaska - Biologist
Lennart Sopuck - Biologist
Tania Tripp - Biologist



Supporters

Thank you to everyone who supported HAT in 2015-2016

Individuals & Family

| | | | | |
|---|---|--|---|---|
| Adam Taylor | Debra Grove | Jessica Ball | Lloyd Rushton | Peter Grove |
| Agnes Lynn | Richard Sparke (Legacy Gift) | Jill Doucette | Lois DeGruchy | Peter Lewis |
| Aileen McConnell | Deidre Hill | Jill Marchand in Memory of Grace E. Bennett | Lori Derry | Phoenix Bain |
| Alan Mehlenbacher | Della Pears | Jim and Anne Ginns | Louise Goulet | Phyllis Henderson |
| Alanah Nasadyk | Devon Carter | Jim and Karen Robinson | Lynda and Walt Hundleby | Purnima Govindarajulu |
| Alfred and Robbi Birch | Diane McNally | Jim Thomson and Martha Hope | Lyndis Davis | Rance Yan Ki Mok |
| Ali Leach | Disa Hovatta | Jo Anne Hughes in Memory of Mac Elrod | Lynn Husted | Randy Cunningham |
| Alyssa Hrenyk | Don Stewart | Joan Butler Gilbert | Malcolm Macartney | Rebecca Mersereau |
| Andrea Cormier | Donald Mills | Joan Homer | Marc Bell | Robbie Newton |
| Andrew Harcombe | Dorothea Vogel | Joan South | Margaret Lidkea | Roger and Abigail St. Pierre |
| Andy Mackinnon | Dorothy Field | Joe and Anne Richardson | Margaret Sherwood | Roger Hird |
| Anita Price | Doug Greenberg | Johanna Merth in Honour of Thomas Griffin-Merth | Marie Fidoe | Roy Desueaux |
| Ann Carpenter | Dr. Nancy Turner | John and Cheryl Read | Marie O'Shaughnessy | Roy Fletcher |
| Anne Algard | Edith Argue | John and Joan Potter- Hendrick | Marilyn and Phillip Lambert | Saanich Native Plants |
| Anne P. Ford | Edna Ralston | John and Pamela King | Marilyn Berry | Sandra Nelson in Honour of Gwen Taylor |
| Anny Scoones | Eileen Jones | John and Shelagh Levey | Marilyn Fuchs | Sarah Stubbs |
| Arlene Cross | Elizabeth Blackburn | John Olafson and Linda Beare | Marilyn Misner | Scott and Nitya Harris |
| Barbara Begg | Elizabeth Nuse | Jon Vivian | Marion Cumming | Scott Jameson |
| Barbara Irwin | Elma Chappell | Jonathon Regalado | Marjorie Garside | Scott MacFarlane |
| Ben van Drimmelen | Evelyn Chauncey | Jose Ribas Fernandes | Mark Cacovic | Scott Poole and Laurie Kelley |
| Betty Thacker | F. John Stewart | Joyce Clearihue | Mark Weston | Sharon Godkin |
| Bob and Joan Ainscough in memory of Bob Chappell | Frances Litman | Joyce Folbigg | Marnie Dangerfield | Shauna Tierney |
| Bob Holden | Frank Arnold | Joyce Nordwall | Martin Pratt | Shawna Mallory Dunsmore |
| Brandon Clevenger | Frank Mitchell | Judi Bennett | Marvin Eng | Sheila Blake |
| Brent Brougham | Gail Harcombe | Judith Parish | Mary Fletcher | Sheila Regalado |
| Brian Boag | Gary Holman | Judith Sales | Mary Haig-Brown | Sheila South |
| Brian Turner | Gary Neilson | Judy Fisk | Mel Hermann | Sherry Kirkvold |
| Cam Finlay | Gaynell Methvin | June Rogers | Merrie-Ellen Wilcox | Silvia and Kevin Fraser |
| Camilla Smith | Genevieve Singleton | Juniper English | Michael and Evelyn Bocking | Simon Philp |
| Carla & Doug Funk | Geoff Huber | Kathleen Erickson | Michael Bonnor | Sony Baron |
| Carly Palmer | Glen and Patricia Atkinson | Kathryn Jago and Robert McDonnell | Michael Brinsmead | Stephen and Darcy Ann Lawhead |
| Carol Milo | Glenn Harrington | Katie Bell | Michael Hoebel | Stephen Koerner |
| Caroline Overman | Glennys Marshall | Katina Chappell | Michael Rooksby | Sue Norman |
| Catherine Prangley | Glenys Marshall | Ken Sinclair | Michael Hayden | Sue Staniforth |
| Cathy Riley | Gordon Hart | Ken Van | Mike and Anne Stack | Sylvia and Ron Samborski |
| Cedric Zala | Gordon Usipiuk | Ken Wong | Moira Elder | Sylvia Austin |
| Cheryl and Curtis Satre | Grace V. Ialungo | Kimberley Legeard | Muriel Sibley | Sylvia Rickard |
| Cheryl Osborn | Catherine Fryer | Kristen and James Miskelly | Nancy Fallow | Sylvia von Shuckmann |
| Chloe Powell | Gwen Greenwood in Memory of Bob Chappell | Larry Bomford | Neil Boyle in Memory of Patricia Boyle | Thomas Ovanin |
| Christine Rikley | Gwennie Hooper | Laura DiMarco | Nick Poeta | Thora Illing |
| Colleen Erickson | Hannah Horn | Laurie Parker | Nikki Wright | Timothy Taylor |
| Colleen Long | Harriet Pelly-Graham | Lea Goward | Pam Sinclair | Tony Cheong |
| Craig Benson | Heather Murphy | Linda Maasch | Pat Bastone | Tony Embleton |
| Dan Erickson | Helen Oldershaw | Liz Belcher | Pat Johnston | Trina Kuhn |
| Darcy Greig | Jane Taylor | Liz McArthur | Patricia Laks | Ursula Poepel |
| Dave Spittlehouse | Janet Gray | Liz Williams | Patricia Smith | Wendy and Doug Tyrrell |
| David and Dorothy Torontow | Janice Keliher | | Patricia Wood | Wendy Ramsay |
| David Manning | Janis Ringuette | | Patrick Perry | Woody and Carmel Thomson |
| David McIntosh | Jean Lawrence | | Pattie Whitehouse | Yolande Du Gardein-Matson |
| Dawn House | Jean Wilson | | Paul Chytyk | |
| Deanna House | Jeff Stone | | Paul Weyer | |
| | Jeffrey Ainge and Laurel Daly | | Paula Khan | |
| | Jemma Green | | Peter Dawe | |
| | Jennifer Ellenton | | Peter Dunsmore-Papagiannis | |
| | Jesse McLaughlin | | | |

Local Businesses

Archipelago Marine Research Ltd.
Coast Capital Savings Credit Union
Coastal International Language Institute
Inlingua Victoria College of Languages
Downs Construction
Gye & Associates Urban Forestry
HB Electric
Investors Group Financial Services
Maclsaac & Maclsaac
Madrone Environmental Services LTD.
Peninsula Co-op
Streamside Native Plants
The Kerr Group Management Corp.
The Raptors

Government

City of Langford
District of Highlands

Charities & Organizations

BC Conservation Foundation
BC Transit Authority
Coast Capital Savings Foundation
Friends of Knockan Hill Park Society
Habitat Conservation Trust Fund
Island Equipment Owners Association
Islands Trust
Mayne Island Conservancy Society
Native Plant Study Group
Outdoor Club of Victoria Fund
Pacific Salmon Foundation
Pender Island Field Naturalists
Provincial Employees Community Services Fund
Real Estate Foundation
Royal Canadian Legion Sooke Branch #54

Swan Lake Christmas Hill Nature Sanctuary Society
Unity Rebekah Lodge #145
Victoria Esquimalt Harbour Society
Victoria Foundation
Victoria Residential Builders Association

Major Event Sponsors:

Belfry Theatre
Bin 4 Burger Lounge
Bows and Arrows Coffee
Bread Stuffs Bakery & Deli
Bruce Pendergast
Caffe Fantastico
Dagwoods Café
Dave Fraser
Edible Landscapes Design
Float House
Frances Hunter
Fraser's Thimble Farms
Fred Hermann
Hemp & Company
Horticulture Centre of the Pacific
Hoyne Brewing
Il Terrazzo

Jessica Walker
Joanne Thomson
Kathleen Erickson
Knotty by Nature
Lulu Lemon
Maple Walnut Custom Cakes
Market on Yates
Merridale Cellar
Moksha Yoga
NALT Native Plant Nursery
Ocean River Sports
Olive the Senses
One Love Photography
Ooh La La Cupcakes
Orca Publishers
Pacific Coastal Airlines
Paige Erickson-McGee
Pat Johnston Consulting
Picot
Pilgrim Coffee
Red Barn Market
Richard Hermann
Robert Bateman
Russell Nursery
Saanich Native Plants
Salt and Pepper Fox
Saltspring Cheese Company
Sapphire Day Spa

Save on Foods Arena
Speedibin Composters
Spinnakers
Streamside Native Plants
Swan Lake Christmas Hill Nature Sanctuary
The Joint Pizzeria
The Stick in the Mud Coffee House
Trek and Treats
Tyak Kayak Tour
Venturi-Schulze
Victoria Symphony
West Jet

In Memory of HAT Supporters who passed away in 2015-2016

Bob Chappell
Mac Elrod
Joan South
Dorothy Coombes
Diane W. Day



HAT

Habitat Acquisition Trust
PO Box 8552
Victoria, BC, V8W 3S2
Office: 825 Broughton St

250 995-2428
hatmail@hat.bc.ca
www.hat.bc.ca