



HAT

Annual
Report

2019



Message from the Executive Director & Board President

My volunteer work with HAT holds a special place in my life. In the course of our days and years, we all strive to play a role in safeguarding the future of our world, for our children, for humanity, for all life. As individuals, we can each do a little bit. But working with a community of like-minded people, such as the one HAT brings together, we can do more together than any of us can do alone. Being part of this organization and celebrating the exciting results of our collective efforts means a lot to me. It's time once again to say thank you to all of you who choose to be part of HAT's community, and who make it possible to achieve the kind of outcomes that you'll read about in this Annual Report. Whether you have given time, money, or sweat (or all of the above), you've helped to make a big conservation impact in this unique part of the world. We are really looking forward to continuing to work with all of you and sharing what's to come in 2020.

Dr. Stephanie Hazlitt
Board President

It's been another big year at HAT and our team has been busy from hilltop to shoreline and from soil to classrooms to boardrooms, delivering HAT's diverse conservation programs. This year, we bade farewell to our colleague Ashlea Veldhoen as she pursues her dream of bird banding. We welcomed new talented team members Chris Perrin and Ronna Woudstra, two people who embrace HAT's community-based conservation mission every day. Like any healthy organization, HAT is adapting to meet the needs of the time. As climate change reveals itself in local ecosystems, we're working to change our land management practices. And as reconciliation with Indigenous communities

drives collective priorities, we are finding opportunities to practice active reconciliation through new land conservation models. None of this work would be possible without the support of our members, partners, donors and volunteers. We thank you from the bottom of our hearts for sharing the journey as part of the HAT community.



Katie Blake
Executive Director

Our Team



Wendy Tyrrell
Habitat Management Coordinator



Paige Erickson-McGee
Stewardship Coordinator



Barb von Sacken
Land Protection Coordinator



Chris Perrin
Community & Development
Coordinator



Ronna Woudstra
Outreach Coordinator



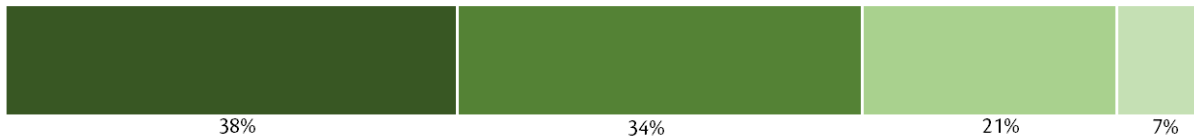
Financial Summary

Thanks to successful grants and generous donor support, HAT's financial position continues to be strong and stable.

Income (2018-2019)

- Donations & Memberships (\$188,714)
- Government Grants (\$169,720)
- Charities and Foundations (\$106,082)
- Sales & Other (\$35,635)

Total Income
\$499,431



Expenses (2018-2019)

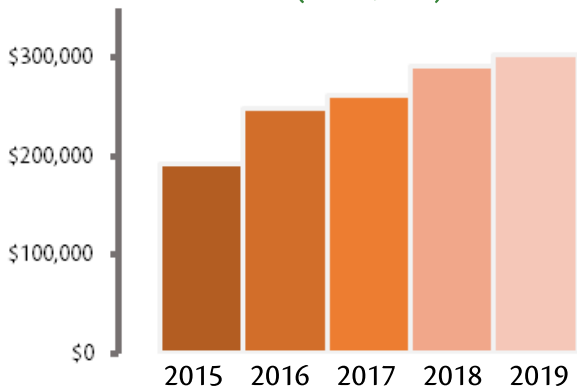
- Programs (\$437,798)
- Administration (\$48,523)
- Fundraising & Donations (\$9,363)
- Travel (\$7,466)

Total Expenses
\$503,150

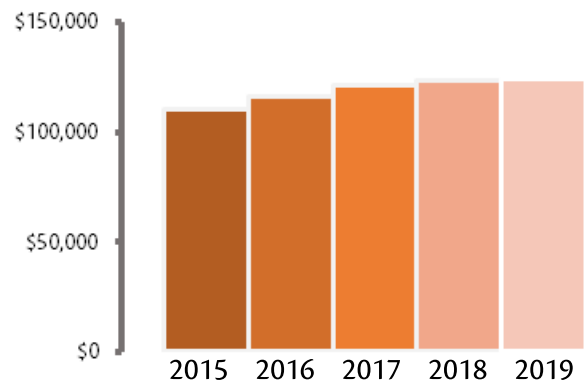


Endowments: held by Victoria Foundation

HAT Endowment Fund
(\$303,557)



Matson Endowment Fund
(\$124,425)



This is a summary only. For complete financial statements, visit our website at <http://hat.bc.ca/index.php/publications>.



Program Highlights

Land Protection

The Land Protection Program conserves nature by permanently protecting natural areas and working to ensure those natural areas are resilient and intact.



- HAT is part of a multi-partner effort to create an Indigenous Protected Area on ecologically significant treaty settlement lands. This initiative seeks to protect more than 15% of the world's supply of old-growth Coastal Douglas fir forest and habitat for more than 20 rare species. We look forward to sharing more information as the initiative progresses.
- We held our second annual bioblitz on a 4 ha covenant in Metchosin and with the help of experts from a variety of disciplines identified more than 200 unique species of plant, fungi, lichen and bryophytes (36 of which not noted before on this property) and 27 species of birds.
- With funding from the **Victoria Foundation**, we have been able to start important research into *Best Management Practices* for protected lands and conservation covenants. Research including: enforcement costs, legal defense funds, reducing enforcement risks, and the complexities of multiple covenant holders.
- Begun research into addressing the risk of wildfires on protected lands with the hope of minimizing risks while maintaining the ecological integrity of these protected lands.

Habitat Management



Habitat Management works closely with the Land Protection Program focusing on implementing priority community-based ecological habitat management on HAT's protected lands.

- 1590 volunteer hours were spent managing 13 of our conservation covenants.
- 150 dedicated volunteers, including members of the Greater Victoria Green Team, attended several habitat restoration events.
- 80 cubic meters of invasive plants were removed from 50 hectares of sensitive habitat on HAT protected lands.
- 250 native plants were installed on two HAT covenanted lands including trees, shrubs and wildflowers.
- Stewardship group Friends of Havenwood Park dedicated 900 volunteer hours removing more than 500 cubic meters of invasive plants at Havenwood Park.
- The Matson Mattocks stewardship group contributed 370 hours removing 250 cubic meters of invasive plants at the Matson Conservation Area.
- Partnered again with the Global Perspectives Students from Stelly's Secondary School in a habitat restoration day at Oak Haven Park.



Program Highlights

Habitat Stewardship: Good Neighbours

The Good Neighbours Program is focused on helping landowners become Good Neighbours to nature by learning to action based stewardship on their property.



- As our Wildwood Wetland Wildlife Corridor (WWWC) Good Neighbours Project continues, we were thrilled to partner with 3 landowners across 24 acres of land to create a protected and ecologically significant 6-acre wildlife corridor.
- Visited 33 property owners in the Metchosin and Sooke districts as part the WWWW project and generated 15 personalized land care packages to make stewardship easier for property owners.
- Signed up 29 property owners to become Habitat Stewards, committing to going above and beyond in their stewardship efforts.
- Sent out over 500 surveys to addresses in the WWWW project area in July assessing what property owners value about their land and their knowledge about stewardship. The survey received 75 responses with 22 people interested in site visits, eight of which were completed this summer.
- Completed 19 restoration events and engaged with 23 volunteers.
- Took part in 12 community events including Metchosin Day, during which we hosted a mapping workshop with youth from the area.

Habitat Stewardship: Species of Concern



The Species of Concern Program helped species that are facing immediate threats through education, habitat enhancement & restoration.

- As part of the BC Community Bat Program HAT received over 763 calls from concerned citizens, sent two bats for White Nose Syndrome testing and six samples of guano.
- Performed 54 bat related site visits and completed 24 exclusions with 16 new bat boxes being installed.
- Bat volunteers counted 25 roosts involving 72 volunteers and community members.
- In the Western Screech Owl program we received the exciting news that one of our owl boxes was in use with 3 chicks hatched to the clutch.
- Built, monitored and cleaned 12 so boxes in Camp Barnard thanks to dedicated local Scouts and community volunteer efforts.
- Checked 54 Screech Owl nest boxes and eight transects were surveyed to locate individual territories over 4 evenings with 27 volunteers.
- The Boys and Girls Club of Victoria co-hosted a turtle nesting habitat restoration initiative. Thanks to HATs' wildlife cam they were able to watch turtles bask on their newly installed logs.



Programs

Habitat Stewardship: Goldstream Chums and Green Spots

Through the Goldstream Chums Program and our Green Spots Program, HAT has created opportunities for thousands of local students to experience salmon runs, learn from experts about outdoor restoration and interact directly with the natural world around them.



GOLDSTREAM CHUMS

- Over 5,000 students participated in the Goldstream Nature House salmon run school programs.
- Welcomed over 20,000 visitors to the Nature House during the salmon run season.
- Summer interns helped run nature education programs and the Jerry's Rangers Program (encouraging conservation ethics in children), which combined reached over 4,000 people.

GREEN SPOTS

- Over 400 students (19 classes) from Margaret Jenkins School planted 375 native meadow plants.
- Westshore Alternative School planted 100 bulbs in their Camas garden and replaced invasive shrubs with 210 native plants.
- In partnership with Beangka Elliot of the WSÁNEĆ Nation and Project Reclaim, UVic and Saanich Native Plants, we supported the planting of a native pollinator garden (with 110 wildflower plants) in front of the Tsartlip Health Center.

Community and Development



Volunteers visit the HAT tent for some refreshments on Volunteers Day 2019. We love HAT Volunteers!

COMMUNITY

- Had a great time participating in the Moss Street Paint, meeting people and growing our community!
- Our HAT branded merchandise has grown to include HAT T-Shirts designed by artist Estraven Lupino-Smith!
- We were grateful to be a part of the Victoria Native Friendship Center's 50th anniversary, a wonderful day of art, culture and community.

DEVELOPMENT

- 31 Grants applied for, with 22 approved (for a total value of \$237,983).
- Focusing on diversifying our fundraising we've built and strengthened partnerships with local businesses like One Yoga and Saanich Native Plants.

2019 Board of Directors

Stephanie Hazlitt - President
 Andrew Harcombe- Vice- President
 Peter Lewis - Treasurer

Rhonda Korol - Secretary
 Rick Kool - Director
 Elizabeth Easton - Director

Pia Archibald - Director
 Elizabeth Belcher - Director

Summer Students & Contractors

Nicole da Silva - Summer Intern
 Ronna Woudstra - Summer Intern
 Zoe Vedova - Summer Intern
 Emma LaFontaine - Summer Intern
 Erin Schott - Summer Intern

Felsia Green - Summer Intern
 Michael Brinsmead - Bookkeeper
 Christian Engelstoft - Biologist
 Kristiina Ovaska - Biologist
 Tania Tripp - Biologist

Matt Fairbarns - Biologist
 Sara Loos - GIS Technician and Spatial Analyst
 Estraven Lupino-Smith - Bat Coordinator



Supporters

Thank you to everyone who supported HAT in 2018-2019

Individuals and Families

Agnes & Dave Lynn
Aileen McConnell
Aimee Pelletier
Alan & Lola
Mehlenbacher
Alan Irwin
Alena Ebeling-Schuld
Alfred & Robbi Birch
Ali Jones
Amanda Evans
Amos Carlen
Andrew & Gail
Harcombe
Andy MacKinnon
Anita Price
Ann Richardson
Anne Marie Daniel
Anne Richardson
Anny Scoones
Anonymous Donors
Antonia Tata
Ashlea Veldhoen
Barbara Begg
Barbara Irwin
Ben van Drimmelen
Betty Thacker
Bob Marsh
Brian Boag
Brian Thacker
Brian Turner
Caitlyn Jimmo
Calvin Parsons
Carla & Doug Funk
Carmel & Woody
Thomson
Carol & Bruce Brown
Carol Milo
Carol Voyt & Morgan
Yates
Caroline Overman
Catherine Neighbor
Cathy Reader
Cathy Roney & Peter
Lewis
Cedric & Lissa Zala
Celeste Macevičius
Cherish Fairclough
Cheryl Grunbock &
Jodi Schamberger
Christian Engelstoft
Christina Fabas-Pirie

Christina Ianniciello
Christine Rikley
Christine Schrum
Christopher Pratt
Cindy Moyer
Cole Sidhu
Colin Keohane
Colleen Long
Craig Benson
Dave and Judy Wallace
Dave Spittlehouse
David McIntosh
David Parker
Deanna House
Deborah Gibson
Deborah Jones
Debra Grove
Dede Hamilton
Deidre Hill
Denny Wagg
Diana Wright
Diane McNally
Dierdre Chettleburgh
Disa Hovatta
Dominique
Gagnon-Mosco
Donna & John De
Haan
Donna Ross
Dorothy Elias & Diana
Smith
Dorothy Field
Douglas Dalquist
Edith Bettison
Eileen Jones
Eleanor Brownlee
Eleanor McKinnon
Elicia Bell
Elizabeth Blackburn
Elizabeth Easton
Elizabeth Turner
Elma Chappell
Eric Bonham
Eric Grace
Erika Sager
Ethel A. Korol
Euan Thomson &
Hannah Charnock
Evelyn Jones
Evie Chauncey
F. John Stewart
Frances Litman
Frank Mitchell

Gaert Linnaea
Gaert Malchow
Genevieve Singleton &
David Polster
Geoffrey Satterford
George Burbidge
Gerald & Sheryll
Harris
Gerald Truscott
Glen & Patricia
Atkinson
Glenn R Harrington
Gordon & Rhonda
Usipiuk
Gwen Greenwood
H. Karen Yearsley
Hamar Foster & Kathy
Cook
Hans Litzcke
Harriet & Gerald
Graham
Heather Ashton
Helen Davies
Helen Kirk
Helen Oldershaw
Helen Schwantje
Ian Clayton
Ian Duncan
Jacques Siros
James Glassford
James Kerr
Jan Garnett
Janet & Steve Gray
Jean Jenkins
Jean Lawrence
Jeannine Alfieri
Jenn Potter
Jennifer Eliason
Jennifer Ellenton
Jenny Eastman
Jessica Ball
Jill Robinson
Jim & Anne Ginns
Joan Butler Gilbert
Joanna Preston
Joanne Arnold
Joanne Thomson
John & Jeanette Reid
John & Joan Potter -
Hendrick
John Olafson & Linda
Beare
John Vedova & Family

Jon Vivian
Jordana Herron
Joseph Boutilier
Josh Drozda
Joyce Clearihue
Joyce Nordwall
Juanita Ptolemy
Judi Bennett
Judith & Ronald Parish
Judith Carder
Judith Carver
Judy & Dan Kelly
Judy C. & Derek
Spearing
Julia Roberts
Juliet Pendray & James
Holkko
June Rogers
Karen & Tom Bell
Karen Hay
Karen Mann
Kari Nelson
Kate Emmings
Kathleen Erickson
Kathleen Wilkins &
Greg Holloway
Kathryn Jago & Robert
McDonnell
Katie Bell
Katie Blake
Katie Finster
Katie Underwood
Katrina Chappell
Kayla Siefried
Ken Farquharson
Ken Van
Ken Wong
Kenneth Gibbard
Kevan & Josanne
Brehart
Kristen & James
Miskelly
Kyle Woods
Larry & Mary Bomford
Lauralee Epps
Laura-Lyn Helton
Laurie Parker
Lawrence Statland
Les Macey
Leya Costa
Libby McMinn & Scott
Richardson
Lillian Martin
Lindsay Lockhart

Liz Belcher
Liz Keay
Liz Turner
Liz Williams
Lloyd & Dana Mellor
Lloyd Rushton
Louise Paterson
Lynda and Walt
Hundleby
Lynne Brookes
Malcom Macartney &
Margaret Purdy
Marianne Wallis
Marie Fidoe
Marilyn Fuchs
Marilyn Misner
Marion Cumming
Marjorie Garside
Mark Weston
Martin & Ivanca Lind
Marvin Eng
Mary Haig-Brown
Mary Millard
Matt Fairbarns
Matt Richards
Melissa Anderson
Merrie-Ellen Wilcox
Michael Brinsmead
Michael Hoebel
Michael Roeksby
Michael Whitney
Mike & Anne Stack
Milford Lightbody
Neil & Ellie Macey
Neil Boyle
Pam Sinclair
Pat Carfra
Patrice Palmerino
Patricia Laks
Patrick Gauley-Gale
Pattie Whitehouse
Paul Chytyk
Paul McNair
Paula Khan
Philippe Blanchette
Phyllis Henderson
Pia Archibald
Rance Yan Ki Mok
Randy Cunningham
Raven
Wyntre-Clarkson
Raymond G. Poole
Rhonda Korol

Ric & Frances Hunter
Richard and Libby Avis
Richard Hatch
Rick & Della Pears
Rick Marshall
Robbie Newton
Robert (Bob) McMinn
Robert Harlow
Rod Mitchell & Heidi
Tonn
Roger & Abigail
St-Pierre
Roger Hird
Romualda Casper
Ron Townshend
Roy Kendall
Scott & Nitya Harris
Scott Irwin
Serena Donnelly
Shane Johnson
Shannon Costello &
Eric Prevost
Shannon Macey
Sharon Godkin
Sheila South
Sheila Watson
Shelley Smith
Shirley Embra
Sid & Rosemary Jorna
Simon Bluck
Siobhan Darlington &
David Bell
Stephanie Hazlitt
Stephen Koerner
Sue Norman
Sung Lee
Susan Hannon
Sylvia & Ron
Samborski
Sylvia Austin
Sylvia von
Schuckmann
Thomas Ovanin
Thomas Widdowson
Thora Illing

Tim Satterford
Todd Carnahan
Tom Gestwa
Tony Cheong
Tony Gooch
Traci Warkentin
Trinette Prior
Ulrich von Sacken
Ursula Crockett
Ursula Poepel
Val Hewlett
Wendy & Doug Tyrrell
Werner Faust
Weston McGarrigle
William Thompson
Willy Burrows
Wylie Thomas
Yolande Du
Gardein-Matson
Yvonne Becke

Organizations

BC Conservation
Foundation
Benevity Community
Impact Fund
Friends of Cedar Hill
Park
Garry Oak Ecosystems
Recovery Team
Greater Victoria Green
Team
Habitat Conservation
Trust Foundation
Harweg Foundation
Hummingbird
Foundation
Island Equipment
Owners Association
Mayne Island
Conservancy Society
Metchosin Foundation
Pacific Northwest

Raptors
PayPal Charitable
Giving Fund
Power to Be
Provincial Employees
Community Services
Fund
Saanich Native Plants
Sitka Foundation
Society for the
Enhancement of
Quality of Life
United Way Ottawa
Unity Rebekah Lodge
#145
Victoria Foundation
Victoria Natural
History Society
Victoria Residential
Builders Association

Schools

Parent Advisory South
Park Family School
Royal Bay High School
Aboriginal
Education
Program & Students
Stelly's Middle School
– Global
Perspectives
Students

Businesses

Big Wheel Burger
Smoke & Mirrors
Coffee Co.
Fotoprint
Gartside Marine
Engines
Gye & Associates

Urban Forestry
Consultants
HB Electric
Investors Group
Financial Services
LUSH Handmade
Cosmetics LTD.
Peninsula Co-Op
PIM Pacific Industrial
& Marine Ltd.
Piña Art and Clothing
Sea Bluff Farm
Shopbrain
Wildergarden
Vacation Rental

Government

Capital Regional
District
City of Colwood
City of Langford
District of Central
Saanich
District of Highlands
District of Saanich
District of Metchosin
Township of Esquimalt

In-Kind Contributions

Alf Birch
Annika Meijer
Becky Bissett & Sara
Lax (Green Spots
Volunteers 2019)
Friends of Havenwood
Park Stewardship
Group
Jenni Erickson
(Lochside
Elementary Green
Spots Project)

Karen Mann
Lee Colwill
Matson Mattocks
Melissa Guttierrez
(Ecole Doncaster
Elementary Green
Spots Project)
Morgan Yates

In Honour of

Amy Campbell
Bob Addley
Catherine Harding
Ivar Larsen
Katie Roberts
Lynne Donnelly
Jan Garnett
Joseph Grossi
Mairi MacKinnon
Mick & Jacqueline
Slivecko
Noreen Marshall
Pat Boyle
Peter Warkentin
Sheldon Feyter
Rob Wright

In Memory

Gustav von Sacken
Joe Richardson
Moralea Milne
Paul Mably
Tannis Warburton

Habitat Acquisition Trust
PO Box 8552
Victoria, BC, V8W 3S2
Office: 202-661 Burnside Rd. E.

250 995-2428
hatmail@hat.bc.ca
www.hat.bc.ca



HAT