



HAT

Creating **Conservation** Legacies

JOB POSTING

Restoration Field Technician - Two positions

Restoration Field Supervisor - One position

Term: Temporary Full-time positions starting June 2021 through November 2021

Hours: 37.5 hours/week

Wage: \$20/hour - \$21/hour

Deadline for application is 11:59 pm on **Sunday, April 25, 2021**

Habitat Acquisition Trust (HAT) is a regional land trust that helps people understand and care for natural environments in the Capital Region. HAT works and stewards ecosystems as visitors in the traditional and unceded territories of the Coast Salish Nations who steward and live in relationship with these lands since time immemorial.

HAT is excited to announce that we are seeking three **Restoration Field Technicians** to form our protected lands Restoration Field Crew. We are looking for individuals who are highly motivated and have a willingness to learn and engage themselves in hard work outdoors. The Restoration Field Crew will be working full-time together as a team for approximately 24 weeks. This short-term employment will offer an engaging opportunity to meaningfully contribute to the health of Garry oak and associated ecosystems by restoring this unique habitat on protected lands in our region.

Work conditions will primarily be outdoors, in various weather conditions throughout the season, with potential wildlife encounters and insect activity. Work can be physically demanding and applicants should be comfortable with:

- Working on their feet for extended periods, in remote locations, on steep, uneven terrain in potentially adverse conditions
- Regularly carrying loads up to ~22 kg (50lb)
- Working with restoration equipment and tools
- Working with poisonous and thorny invasive plants that can cause harm
- Potential encounters with wildlife

Duties include:

- Working closely with HAT's Habitat Management Program Staff to perform restoration duties
- Identifying and removing invasive & exotic vegetation on HAT's protected areas
- Installing native plant stock in HAT protected areas
- Hiking and working in remote forested areas
- Hauling vegetation biomass through rough terrain
- Assisting with trail building or clearing
- Using a Global Positioning System (GPS) for mapping, navigation and data collection

Other duties and responsibilities may be added from time to time.



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Knowledge, Skills and Abilities:

- Ability to work effectively and respectfully in a small team
- Ability to be flexible in assigned duties and learn new skills
- Ability to meet physical demands of the job and traverse outdoor spaces
- Ability to endure long days, challenging climatic conditions, and rigorous fieldwork
- Willing to drive personal vehicle to various locations within the Capital Regional District

Requirements:

This position will require physical, social, and intellectual work. The candidate must demonstrate a capacity for leadership, the ability to work as part of a team, and a willingness to learn and engage themselves in hard work. Applicants must be prepared to spend long hours outside doing physical labour. The applicant must have current Occupational or Remote Wilderness First Aid, a class 5 driver's license, and access to a reliable personal vehicle/transportation is strongly preferred.

Assets:

A background in Ecology, Restoration, Environmental Studies, Biology, Geography, Conservation, Forestry, or other complimentary field is desirable. Direct experience in any of the skills mentioned for this position, particularly a demonstrated capacity for working in remote field conditions, is an asset.

These positions have been funded by the [B.C.'s Economic Recovery Plan](#) and support B.C.'s economic recovery by investing in ecosystem and species restoration projects across the province. These projects will employ British Columbians, with a focus on demographics from vulnerable communities most impacted by COVID-19 including women, young adults, and Indigenous Peoples across the province; as well as target sectors impacted by COVID-19, such as tourism, engineering, and hospitality. This employment opportunity will comply with all applicable legislation and promote diversity and inclusion.

Please apply to: Sara Lax, HAT Conservation Technician, with subtitle: "Restoration Field Technician" submitted by email to sara@hat.bc.ca no later than 11:59 pm on Sunday, April 25th 2021.

Applications should include: resume and cover letter that demonstrate how the candidate meets the qualifications and skills in the job description. Applicants within the demographics targeted for employment under BC's Economic Recovery Plan, described above, may be given preference. Please let us know in your cover letter if you identify within one of the demographics or lost work within one of the targeted sectors due to COVID 19.

We would like to thank all applicants for your interest in working with HAT. Only those selected for an interview will be contacted.

We gratefully acknowledge the financial support from the Province of British Columbia and the Habitat Conservation Trust Foundation, with which these positions were made possible!

For more information about our work and mandate, visit our website at www.hat.bc.ca.