



2014

HAT

***Annual
Report***



Executive Directors & President's Message

On behalf of the Board of Directors, I would like to extend our gratitude towards the many people who support HAT and the work we do, whether that support is financial, volunteer time, collaboration on projects, or a commitment to protect their land through a covenant. What HAT accomplishes, it does through the support of people like you, and together, we continue to make a real and tangible difference for nature in our region.

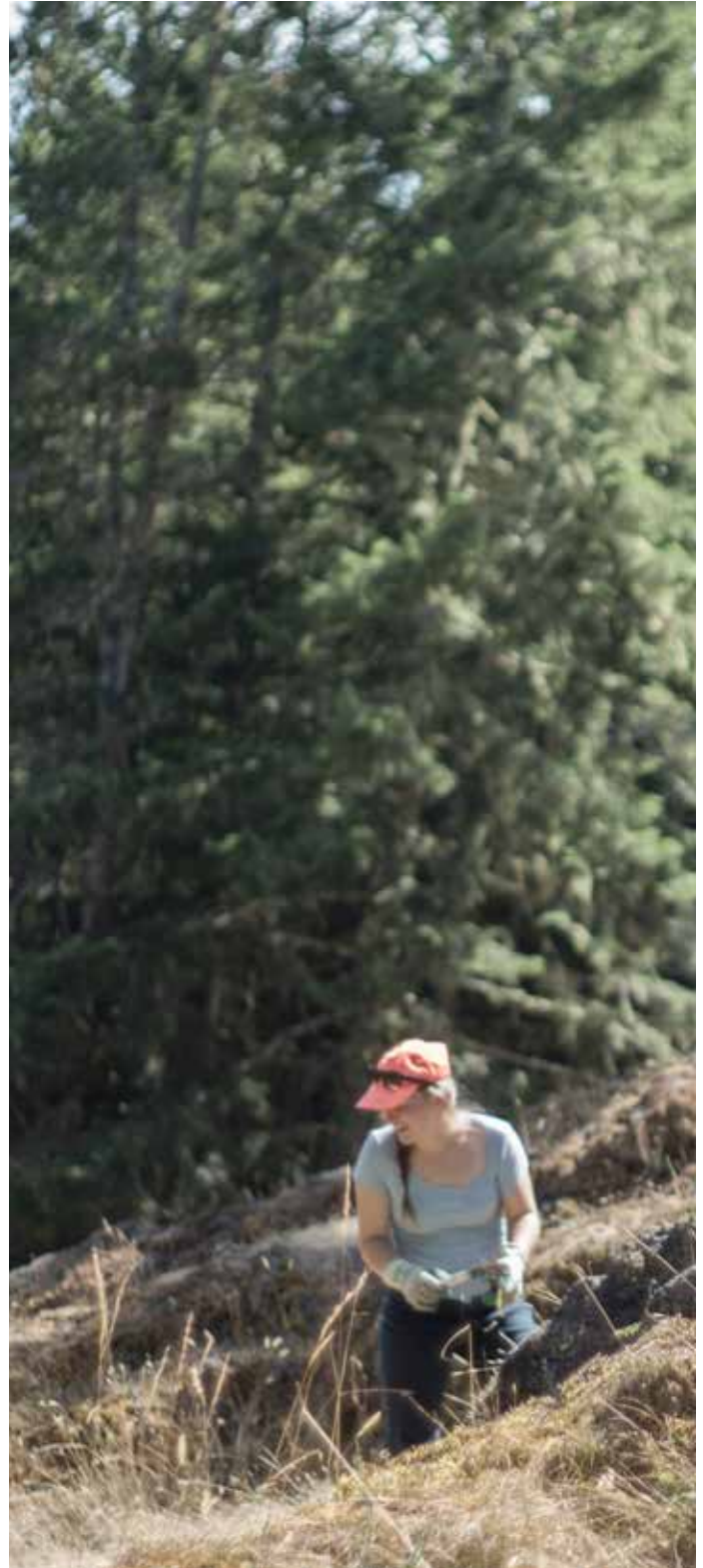
Pia Archibald
President

When speaking of the natural world, change is often cast as the villain. Indeed, most of the changes in our environment during our lifetimes have been not positive, and we are living with specter of losing more of our natural areas and wildlife. However, change is always a characteristic of nature, as we are reminded as the seasons' change and rivers change their course. So too is it with organizations. This year we say goodbye to three people who have made an impact with HAT over the past decade or longer.

Todd Carnahan has led HAT's outreach programs for the past ten, almost eleven, years. During that time, the Good Neighbours Program has grown in size and scope, species at risk outreach programs have been developed and the Green Spots has helped schools throughout our region establish and restore natural areas for and with children. It was Jennifer Eliason who hired Todd, during her term as Executive Director. After leaving that role, she joined HAT's board as Vice-President for a maximum term of six years. In turn, Andrew Harcombe has served two separate six year terms as a Director of HAT, filling the roles of President and Treasurer along the way.

Fortunately, Andrew, Jen, and Todd will continue be stay involved with HAT through volunteerism, and other staff and board will continue to work towards HAT's vision of a region were natural environments are healthy, appreciated, and enjoyed. I hope you will join us as well.

Adam Taylor
Executive Director

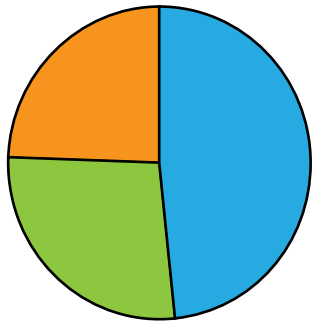




Financial Summary

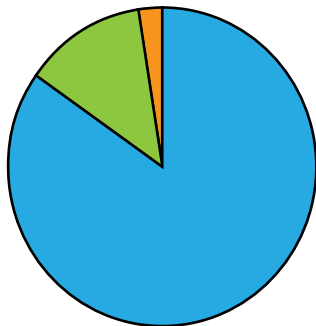
Summary only, for reviewed financial statements, visit our website at <http://hat.bc.ca/index.php/publications>. Annual Reports and financial statements are available at the bottom of the page.




2013-2014 Income



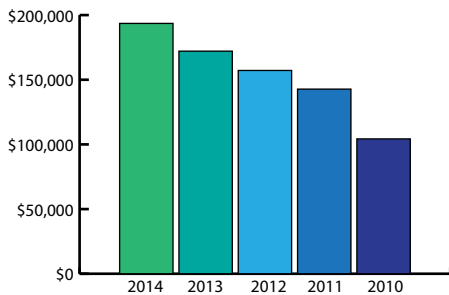
	Government Grants	\$172,259
	Donations & Memberships	\$97,299
	Charity & Foundation Grants	\$85,919
	TOTAL	\$ 355,477

2013-2014 Expenses

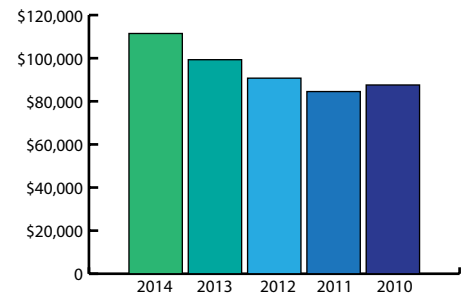


	Land & Programs	\$278,256
	Administration	\$42,107
	Fundraising	\$7,473
	TOTAL	\$ 327,836

Endowments



HAT Endowment Fund
(held by Victoria Foundation)



Matson Conservation Area Fund
(held by Victoria Foundation)



Programs

Land Protection: Covenants & Acquisitions

The Land Protection program conserves nature by permanently protecting natural areas through purchase and covenant, and working to ensure those natural areas are resilient and intact.



Highlights

- New covenant in partnership with Islands Trust Fund and Salt Spring Island Conservancy protects habitat corridor on Mt Tuam.
- Regular work parties have been removing invasive species from HAT's protected areas, including Oak Haven and Havenwood Parks, and the Matson Conservation Area.
- After 3 years of restoration, broom infestation at Trincomali Nature Reserve has been drastically reduced.
- 3 new covenants are in progress that will protect important habitat in the Highlands, East Sooke, and Western Communities.

Green Spots: Growing Minds in Outdoor Classrooms

Green Spots helps schools and students understand and care for nature through hands-on experience.



Highlights

- HAT worked with students at Eagle View Elementary & Elizabeth Buckley School to improve natural habitat on school grounds.
- In partnership with Friends of Fern St Park, established a native plant garden at the Community Park.
- Worked with students from Selkirk Montessori to restore habitat on Ruby Creek.



Programs

Good Neighbours: Tod Creek

Through the Good Neighbours program, HAT helps people care for their land so that it cares for nature, streams, wetlands, and wildlife.



Highlights

- After a decade, HAT returned to the watershed of its first Good Neighbours Project.
- We met with over 40 landowners and provided personalized advice to help them care for nature on their land.
- Twenty households signed up to become Habitat Stewards, and commit in writing to best practices to care for nature.
- In partnership with the Friends of Tod Creek and the Victoria Green Team, HAT restored a section of Tod Creek.

Species Programs: Snakes, Slugs, Turtles, Bats and Owls

These programs help species that are facing immediate threats through education and habitat restoration.



Highlights

- A new population of endangered Blue-grey Taildroppers was located in Saanich by dedicated volunteer monitors.
- Volunteers participated in the first Annual Bat Count - recording hundreds of bats at 8 sites.
- Turtle habitat was improved at Elk-Beaver Parks and the Alberni Wetlands.
- Work began on permanently protecting a forest with Western Screech Owl habitat.



Programs

Goldstream Chums

Through the Good Neighbours program, HAT helps people care for their land so that it cares for nature, streams, wetlands, and wildlife.



Highlights

- 5000 students attended free programs at Goldstream to learn about and witness salmon spawning and Bald Eagles.
- HAT developed a colouring book for students to help them recall what they learned at the Park.
- Next year, free spring programs will also return to Goldstream Park.
- Since 2002, over 40,000 students have been able to attend environmental programs in the Park through fundraising efforts by HAT, keeping alive an iconic nature experience for Victoria students.

Pia Archibald - President
Jennifer Eliason - Vice-President
Andrew Harcombe - Treasurer

Christine Rikley - Secretary
Bruce Pendergast - Director
Marvin Eng - Director

Mel Hermann - Director
Rick Kool - Director
Ben van Drimmelen - Director

Adam Taylor - Executive Director
Paige Erickson-McGee - Community & Development Coordinator
Todd Carnahan - Land Care Coordinator

Wendy Tyrell - Covenants & Acquisitions Coordinator
Alf Birch - Volunteer Coordinator (Volunteer)
Christian Engelstoft - Biologist

David Manning - Pender Outreach
Kristiina Ovaska - Biologist
Leonard Sopuck - Biologist
Michael Brinsmead - Bookkeeper

Board of Directors

Staff & Contractors



Supporters

Thank you to everyone who supported HAT in 2013-2014

Individuals & Families

Agnes Lynn
Aileen McConnell
John Pelter
Alison Leduc
Allan Gallupe
Andrew Harcombe
Andria Tetlow
Andy MacKinnon
Anita Price
Anne Algard
Anne P. Ford
Anne S. Laws
Anne Wood
Anny Scoones
Arlene Nelson
Barbara Begg
Barbara Irwin
Ben van Drimmelen
Betty Thacker
Bob & Elma Chappell
Bob McMinn
Brian Bindon
Brian Boag
Brian Turner
Bruce Lloyd
Bruce Pendergast
Camilla Smith
Carla & Doug Funk
Carol Milo
Caroline Overman
Cathy Riley
Christine Rikley
Colin Rankin
Craig Benson
Dave and Judy Wallace
Dave Spittlehouse
David Manning
David Poje
Deanna House
Deborah Gibson
Dee Bailin
Deidre Hill
Della Pears
Devon Carter
Diana & Doug Brubaker
Donna Gaudard
Dorothy Field
Eagle Ridge Estates

Eileen Jones
Eleanor Brownlee
Elizabeth Blackburn
Erin Merryweather
Evelyn Chauncey
Fran Backhouse
Fran Grady
Frances Gundry
Frances Hunter
Frank Arnold
Frank Mitchell
Gary Holman
Gary Neilson
Gary Phillip Politano
Genevieve Singleton
Geoff Huber
Glen & Patricia Atkinson
Glenn Harrington
Gordon Hart
Gwen Greenwood
Gwennie Hooper
Heather J. Smith
Isabel N. Clemson
Jacob Doornbos
Jane & Peter Blake
Jane Harvey
Jane Taylor
Janet Gray
Janis Ringuette
Jennifer Eliason
Jennifer Ellenton
Jessica Ball
Jim & Anne Ginns
Joan Butler Gilbert
Joan Hendrick
Joanne Thomson
Joe & Anne Richardson
John Olafson & Linda Beare
John Stewart
Joseph Boutillier
Joyce Clearihue
Joyce Folbigg
Joyce Nordwall
Judith Parish
June Rogers
Kathleen Wilkins & Greg Holloway
Ken Van
Ken Wong

Larry Bomford
Laurie Parker
Linda Maasch
Lloyd Rushton
Louise Paterson
Lyndis Davis
Malcolm Macartney
Marc Bell
Margaret Lidkea
Margaret Sherwood
Marie O'Shaughnessy
Marilyn Misner
Marjorie Garside
Martha McNeely
Mary Haig-Brown
Mel Hermann
Merrie-ellen Wilcox
Michael Brinsmead
Michael Nation
Monica Pinch
Monique Neepin
Moralea Milne
Morwyn Marshall
Murray Rutherford
Neil Boyle
Pam Sinclair
Pat Carfra
Pat MacLeod
Patricia Laks
Patricia Smith
Paul Addison
Paul McNair
Paula Khan
Peter Dunsmore-Papagiannis
Peter Klima
Peter Lewis
Phyllis Henderson
Ray & Elsie Luporini
Richard Sparke
Richard Zwaal
Robbie Newton
Roy Kendall
Seonaid MacPherson
Sharon Godkin
Sheila Davies
Sheila South
Simon Philp
Sue Norman
Sue Staniforth

Susie Jones
Sylvia von Schuckmann
Tannis Warburton
Thomas Ovanin
Thora Illing
Timothy Taylor
Tony Cheong
Trina Kuhn
Verna & Herman Leung
Vicky Husband
Wendy & Doug Tyrrell
Wendy Ramsay
Werner Faust
Woody & Carmel Thomson
Yolande Du Gardein-Matson

... and others who have
chosen to remain anonymous

In Memory of Ray Warburton
Anonymous
Barbara MacFarlane
Brenda DeJong
Bruce Whittington
Darren & Claudia Copley
Donna L. Ziegler
Gillian & Mark Harper
Heather & Ed Blades
Hamar Foster & Kathy Cook
Jim Henderson & Jocelyn Godolphin
Kristin Warburton
Lillian Martin
Margot Ogmundson
Merle Viaud
Mildred & George Doubt
Peggy & John Mika
Randall McCuaiq
Tony Ogmundson
Violet Berringer

Businesses

Archipelago Marine
BC Hydro
Canem Systems
Downs Construction
Investors Group Financial Services
Island Equipment Owners

Association
Maclsaac & Maclsaac
Peninsula Coop
Proline Management
RLC Park Services
Sustainable Island Contracting
TELUS
Vancity Credit Union
Victoria Residential Builders Association

Governments

Capital Regional District
City of Langford
District of Highlands
Government of Canada
Township of View Royal
Province of BC
Community Gaming Grant

Charities & Organizations

Ancient Forest Alliance
BC Wildlife Federation
Beatrice Stevens Memorial Foundation
Friends of Knockan Hill Park Society
Metchosin Foundation
Provincial Employees Community Services Fund
Sutherland Family Fund
TD Friends of the Environment
Swan Lake Christmas Hill Nature Sanctuary Society

In-Kind Contributions

Caribou Brewing
Evedar's Bistro
The Joint Pizzeria
My Chosen Cafe
Red Barn Markets
Sapphire Day Spa
Township of Esquimalt



HAT

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